**VET: Board Resolution**

On 18 Sep 2020, Navetco National Veterinary Joint Stock Company announced the Board Resolution No.455/NQ-HDQT, as follows:

**Article I**: Approve the record date of list of shareholders for dividend payment in cash and for a ballot as follows:

1. Record date: 8 Oct 2020

2. Purpose

a. Dividend payment 2019

- Rate of dividend payment: 28%/share (shareholders receive 2,800 VND for every share they own)

- Exercise date: 6 Nov 2020

- Form of dividend payment:

+ Deposited securities: Shareholders receive dividend at depositary members where they opened their account.

+ Non-deposited securities: Shareholders receive dividend at the headquarter of Navetco National Veterinary Joint Stock Company

b. For a ballot on the plan of selling treasury shares for employees of Navetco National Veterinary Joint Stock Company 2020

Currently, the company has some treasury shares, in order to encourage the long-term commitment of the employees, the company will sell treasury shares for individuals who satisfy these following conditions:

- Employees who work at the company but have not bought any preferred share and had long-term commitment of working for the company

- Employees have contributed to the development of the company

- Par value: 13,300 VND/share

- In case the employees quit their jobs before the time of commitment, she/he has to sell these shares to the company with the price of 13,300 VND/share (*detailed conditions in the attached appendix*)

**Article II:** Authorize the Chair of Board of Directors of Navetco National Veterinary Joint Stock Company to direct the implementation of this Board Resolution as prescribed by the legal regulations

**Article III:** Board of Directors, Board of General Managers and related units are responsible for the implementation of this Board Resolution.

Article 04: This Board Resolution is valid from the date of signature. Board of Directors, Board of General Managers, Supervisory Board, line departments of the Company and related individuals are responsible for the implementation of this Board Resolution.